**Appeal Letter Example**

Mr Joe Bloggs Mrs A Worker

HR Director 123 Hill Street

Anything Engineering Birmingham

Birmingham B1 2XX

B1 1XX Tel: 0121 1254 1122

8 May 2018

Dear Mr Bloggs

**Re: Letter of Appeal**

I wish to appeal against the decision to dismiss me. [Outline your reasons for the appeal it could be]

* your employer has failed to take statements from key witnesses
* Your employer has ignored evidence that points towards your innocence
* The decision to dismiss you was made before the disciplinary process started
* Your long and unblemished employment record has been ignored when your employer was thinking about whether you were telling the truth or not
* A witness who gave evidence that led to your dismissal had an obvious ulterior motive
* You have been dismissed after highlighting wrongdoing (whistle blowing)
* You have been dismissed as a result of discrimination
* Your employer has dismissed you but imposed a less severe disciplinary sanction on a colleague for the same conduct.
* Evidence was overlooked which would have proved your innocence. For example, a refusal to look at CCTV footage
* You were dismissed for breach of a policy or procedure that you were not aware of

I have worked for the company for 10 years without any previous disciplinary problems. I do not consider that I should be dismissed for this first offence and for the reason outlined above. I have attached such and such evidence for your attention.

Yours sincerely

A Worker

References

Curwen (2017) Employment Claims Without a Lawyer (Bath: Bath Publishing) p: 232

Tribunal Claims Nationwide Employment Solicitors, available @ <https://www.tribunalclaim.com/appealing-my-dismissal>, accessed 08/05/2018